

STUDENT RIGHT TO KNOW INFORMATION
(CONSUMER INFORMATION)
FALL 2023
(2024-2025 Academic Year)

The following list of student achievement measures conveys The Baptist College of Florida's commitment to our vision, mission, and success of our students.

Each year, we track and analyze how well our students perform and respond in terms of these seven areas:

- Eight-Year and Six-Year Graduation Rates
- Freshman-to-Sophomore Retention Rates
- Senior Exit Interview Program Feedback Rates
- Senior Exit Interview Job and Graduate School Readiness Feedback Rates
- Elementary Education Employer Satisfaction Survey Rates

Student Achievement Measure-1 (Graduation Rate):

The Student Right-to-Know Act requires institutions that participate in any student financial assistance program under Title IV of the Higher Education Act to disclose information about the graduate rates of its students. The Baptist College of Florida is happy to provide this information.

Graduation rates are commonly measured at 150% of normal time (six years for a four-year baccalaureate degree), although it is increasingly common to measure graduation rates at 200% of normal time as well (eight years for a four-year baccalaureate degree). Graduation rates, while not a perfect measure, are important because they provide an insight into how many students are finishing their degrees in a timely manner once they enroll. Both rates for The Baptist College of Florida are reported below.

The 8-year graduation rate reported below is the IPEDS (Integrated Postsecondary Education Data System) Outcome Measures 8-year Award Rate. This number represents a large cross-section of students who began their studies in a particular cohort year. This graduation rate tracks the progress of first-time, non-first time, full-time, and part-time degree-seeking students who began their studies in a particular cohort year. This rate is The Baptist College of Florida's selected SACSCOC (Southern Association of Colleges and Schools Commission on Colleges) Key Student Indicator.

Institutional Goal

The Baptist College of Florida has set a goal of maintaining a minimum 34% graduation rate as measured by the IPEDS Outcome Measures Eight Year Award Rate for undergraduate students. The 34% minimum goal for the eight-year graduation rate is based on the average of the 2016-2020 IPEDS Outcome Measures graduation rates for The Baptist College of Florida (46%). That average was then reduced by 25% to arrive at a figure that would account for fluctuating rates of student achievement, unpredicted economic factors impacting student perseverance, family and health complications, and any other mitigating factors to student success that might impact students in a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Conversely, The Baptist College of Florida has set an aspirational goal of reaching a 58% graduation rate as measured by the IPEDS Outcome Measures Eight Year Award Rate for undergraduate students. The 58% aspirational goal for the eight-year graduation rate is based on that same average of the 2016-2020 Outcome Measures graduation rates for The Baptist College of Florida but was then increased by 25% to arrive at a figure that would demonstrate significant achievement for a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Eight-Year Graduation Rate Data

The most current information for BCF 8-year graduation rates comes from the 2024-2025 IPEDS (Integrated Postsecondary Education Data System) Outcome Measures Report for students who entered in the 2016-2017 Academic Year.

The 8-year (200% of normal time) graduation rate for all students in this cohort is 44%.

*This rate is based on the 2016 cohort of incoming degree-seeking students. The 2016 Freshman cohort included 116 students in the following categories:

- 53 Female
- 63 Male
- 73 White
- 1 American Indian
- 1 Asian
- 8 Black
- 7 Hispanic
- 9 Multiple Race
- 17 Unknown Race
- 67 receiving significant financial aid in the form of need-based grants
- 49 not receiving significant financial aid in the form of need-based grants

The graduation rates for this cohort may be disaggregated as follows:

- The 8-year graduation rate for all students in this cohort is 44%.
- The 8-year graduation rate for Female students in this cohort is 46%.
- The 8-year graduation rate for Male students in this cohort is 54%.
- The 8-year graduation rate for White students in this cohort is 63%.
- *The 8-year graduation rate for American Indian students in this cohort is 1%.
- *The 8-year graduation rate for Asian students in this cohort is 1%.
- The 8-year graduation rate for Black students in this cohort is 7%.
- The 8-year graduation rate for Hispanic students in this cohort is 6%.
- The 8-year graduation rate for Multiple Race students in this cohort is 7%.
- The 8-year graduation rate for Unknown Race students in this cohort is 15%.
- The 8-year graduation rate for students in this cohort receiving significant financial aid in the form of need-based grants is 56%.
- The 8-year graduation rate for students in this cohort not receiving significant financial aid in the form of need-based grants is 43%.

* = 5 or fewer students in the tracking group

Student Achievement Measure-2 (Six-Year Graduation Rate):

The Baptist College of Florida also tracks student achievement through the more traditional IPEDS 6-Year Graduation Rate. This number represents a more specific cross-section of students who began their studies in a particular cohort year. This graduation rate tracks the progress of first-time, full-time degree-seeking students who began their studies in the Fall Semester of a particular cohort year.

Institutional Goal

The Baptist College of Florida has set a goal of maintaining a minimum 39% graduation rate as measured by the IPEDS Traditional Six-Year Graduation Rate for undergraduate students. The 39% minimum goal for the eight-year graduation rate is based on the average of the 2016-2020 IPEDS Graduation Rates for The Baptist College of Florida (52%). That average was then reduced by 25% to arrive at a figure that would account for fluctuating rates of student achievement, unpredicted economic factors impacting student perseverance, family and health complications, and any other mitigating factors to student success that might impact students in a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Conversely, The Baptist College of Florida has set an aspirational goal of reaching a 65% graduation rate as measured by the IPEDS Traditional Six-Year Graduation Rate for undergraduate students. The 65% aspirational goal for the six-year graduation rate is based on that same average of the 2016-2020 IPEDS Graduation Rates for The Baptist College of Florida but was then increased by 25% to arrive at a figure that would demonstrate significant achievement for a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Six-Year Graduation Rate Data

The most current information for BCF 6-year graduation rates comes from the 2024-2025 IPEDS (Integrated Postsecondary Education Data System) Graduation Rate Report for first-time, full-time students who entered in the Fall 2018 Semester.

The 6-year (150% of normal time) graduation rate for all students in this cohort is 52%

*This rate is based on the 2018 cohort of incoming first-time, full-time, degree-seeking, freshmen. The 2018 Freshman cohort included 27 students in the following categories:

- 17 Female
- 10 Male
- 24 White
- 1 Asian
- 2 Unknown Race
- 5 receiving significant financial aid in the form of need-based grants
- 22 not receiving significant financial aid in the form of need-based grants

The graduation rates for this cohort may be disaggregated as follows:

- The 6-year (150% of normal time) graduation rate for all students in this cohort is 52%.
- The 6-year graduation rate for Female students in this cohort is 50%.
- The 6-year graduation rate for Male students in this cohort is 40%.
- The 6-year graduation rate for White students in this cohort is 52%.
- *The 6-year graduation rate for students in this cohort receiving significant financial aid in the form of need-based grants is 19%.
- The 6-year graduation rate for students in this cohort not receiving significant financial aid in the form of need-based grants is 81%.

* = 5 or fewer students in the tracking group.

Student Achievement Measure-3 (Retention Rate):

Another helpful measure of student success is the number of first-time, full-time freshmen students who returned for their second year of college. This measure is often called the “Fall-to-Fall” or “Freshman-to-Sophomore” retention rate. As with graduation rates, retention rates are not a perfect measure but do provide insight into how well students are identifying with their college environment and with the mission of the institution. Retention rates, of course, cannot reflect the reasons a student might not return for their sophomore year that are beyond the college’s control.

Institutional Goal

The Baptist College of Florida has set a goal of maintaining a minimum 57% Freshman-Sophomore retention rate as measured by the Registrar’s Office of The Baptist College of Florida. The 57% minimum goal is based on the average of the 2016-2020 Retention Rates for The Baptist College of Florida (76%). That average was then reduced by 25% to arrive at a figure that would account for fluctuating rates of student achievement, unpredicted economic factors impacting student perseverance, family and health complications, and any other mitigating factors to student success that might impact students in a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Conversely, The Baptist College of Florida has set an aspirational goal of reaching a 95% Sophomore retention rate as measured by the Registrar’s Office of The Baptist College of Florida. The 95% aspirational goal for the Sophomore retention rate is based on that same average of the 2016-2020 Retention Rates for The Baptist College of Florida but was then increased by 25% to arrive at a figure that would demonstrate significant achievement for a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Retention Rate Data

The most current information for BCF retention rates comes from the internal audit conducted by the BCF Registrar’s Office that tracked how many first-time, full-time freshmen from the Fall 2024 cohort returned for their sophomore year in Fall 2025.

The overall rate of Freshman to Sophomore retention for all full-time students in this cohort was 39%.

*This rate is based on the Fall 2024 cohort of incoming freshmen that included 13 first-time, full-time students in the following categories:

- 6 Female
- 7 Male
- 11 White
- 2 Black
- 10 receiving significant financial aid in the form of need-based grants.
- 2 not receiving significant financial aid in the form of need-based grants.

Of the 13 first-time, full-time freshmen from Fall 2024, 5 of those freshmen returned for their sophomore year of study in Fall 2025 resulting in the following rates of retention:

- The overall rate of Freshman to Sophomore retention for all full-time students in this cohort was 39%.
- The rate of retention for Female students in this cohort was 33%.
- The rate of retention for Male students in this cohort was 50%.
- *The rate of retention for White students in this cohort was 50%.
- *The rate of retention for Black students in this cohort was 33%.
- The rate of retention for students in this cohort receiving significant financial aid in the form of need-based grants was 77%.
- *The rate of retention for students in this cohort not receiving significant financial aid in the form of need-based grants was 24%.

* = 5 or fewer students in the tracking group.

Student Achievement Measure-4 (Senior Exit Interview Program Feedback Rate):

All graduating seniors at The Baptist College of Florida are interviewed before graduation and asked if they believe they have achieved the specific Program Student Learning Outcomes of their major degree. Program Student Learning Outcomes describe what a graduate of a particular academic program should be able to understand, know, or do once they graduate from an academic program.

For example, a graduate of the Bachelor of Arts in Ministry degree program should be able to: 1) demonstrate a knowledge of the Bible and be able to provide contemporary application of that content for a preaching and teaching ministry, 2) demonstrate an introductory understanding of Christian doctrine and be able to give a defense of normative Christian truth in a contemporary world, and 3) apply the knowledge of biblical content and Christian doctrine in practical and pastoral ministry functions.

Institutional Goal

The Baptist College of Florida has set a goal of maintaining a minimum 68% student satisfaction rate for educational program Student Learning Outcomes as measured by the Registrar's Office of The Baptist College of Florida. The 68% minimum goal is based on the average of the 2019-2021 Senior Exit Interview SLO Satisfaction Rates for The Baptist College of Florida (91%). That average was then reduced by 25% to arrive at a figure that would account for fluctuating rates of student achievement, unpredicted economic factors impacting student perseverance, family and health complications, and any other mitigating factors to student success that might impact students in a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Conversely, The Baptist College of Florida has set an aspirational goal of reaching a 100% student satisfaction rate for educational program Student Learning Outcomes as measured by the Registrar's Office of The Baptist College of Florida. The 100% aspirational goal for SLO Satisfaction Rates is based on that same average of the 2019-2021 Senior Exit Interview SLO Student Satisfaction Rates for The Baptist College of Florida but was then increased by 25% to arrive at a figure that would demonstrate significant achievement for a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Senior Exit Interview SLO Satisfaction Data

The most current information for BCF graduating senior program feedback comes from Senior Exit Interviews conducted by the Registrar's Office at The Baptist College of Florida during the 2022-2023 Academic Year.

11 of BCF's current 19 academic degree programs were represented by the graduates of the 2022-2023 Academic Year. 95% of responding students stated that their program of instruction at The Baptist College of Florida had fulfilled their academic program's stated Program Student Learning Outcomes.

Student Achievement Measure-5 & 6 (Senior Exit Interview Job and Graduate School Readiness Feedback Rate):

All graduating seniors at The Baptist College of Florida are interviewed before graduation and asked if they believe they are ready for either the job market or further education.

Institutional Goal

The Baptist College of Florida has set a goal of maintaining a minimum 61% Job Readiness Rate and a 53% Graduate School Readiness Rate as measured by the Senior Exit Interviews administered by the Registrar's Office of The Baptist College of Florida. These two rates are based on the average of the 2019-2021 Job and Graduate School Readiness Rates (82% and 71%, respectively). Those averages were then reduced by 25% to arrive at a figure that would account for fluctuating rates of student achievement, unpredicted economic factors impacting student perseverance, family and health complications, and any other mitigating factors to student success that might impact students in a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Conversely, The Baptist College of Florida has set an aspirational goal of reaching a 100% Job Readiness Rate and an 89% Graduate School Readiness Rate as measured by the Senior Exit Interviews administered by the Registrar's Office of The Baptist College of Florida. The respective 100% and 89% aspirational goals for Job and Graduate School Readiness are based on those same averages of the 2019-2021 Senior Exit Interview Job and Graduate School Readiness Rates for The Baptist College of Florida but were then increased by 25% to arrive at a figure that would demonstrate significant achievement for a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Job Readiness and Graduate School Readiness Rates Data

The most current information for BCF graduating senior job and graduate school readiness comes from Senior Exit Interviews conducted by the Registrar's Office during the 2022-2023 Academic Year.

Of the 44 responding undergraduate students who completed their studies in the 2022-2023 Academic Year, 100% reported readiness to enter the job market in their field, and 100% reported readiness to continue their education in graduate school (this number includes a small number of students from Associate degree programs who desired to continue their education in a baccalaureate degree program).

Student Achievement Measure-7 (Elementary Education Employer Survey Results):

Each year, instructors in the Teacher Education Division contact the principals of schools that employ BCF graduates who have earned the Bachelor of Arts Degree in Elementary Education and who are working in their first year as public and private school teachers. Principals are asked to rate these teachers in terms of the Elementary Education Program Student Learning Outcomes (which mirror the State of Florida's FEAPS—Florida Educator Accomplished Practices). These questions ask about the graduate's performance in various categories such as: communicating effectively, providing opportunities for students to learn higher order thinking skills, creating a safe, equitable, and stimulating classroom environment, being knowledgeable of the subject matter, producing learning plans that are developmentally appropriate and engaging, and using appropriate technologies to deliver instruction.

Institutional Goal

The Baptist College of Florida has set a goal of maintaining a minimum 73% positive response rate for first-year evaluation of the graduates of its Bachelor of Arts Degree in Elementary Education Program. The 73% minimum goal is based on the average of the most recent rates of evaluation for these graduates (98%). That average was then reduced by 25% to arrive at a figure that would account for fluctuating rates of student achievement, unpredicted economic factors impacting student perseverance, family and health complications, and any other mitigating factors to student success that might impact students in a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Conversely, The Baptist College of Florida has set an aspirational goal of reaching a 100% positive response rate for first-year evaluations of the graduates of its Bachelor of Arts Degree in Elementary Education Program. The 100% aspirational goal for first-year evaluations is based on that same average of recent rates of evaluation for these graduates but was then increased by 25% to arrive at a figure that would demonstrate significant achievement for a smaller, open-admission institution of higher learning such as The Baptist College of Florida.

Elementary Education Employer Survey Results Data

The most current information for Elementary Education Employer Survey Results comes from the Fall 2023 Employer Satisfaction Survey Report that covers graduates of the 2022-2023 Academic Year. In that survey of employers, no responses were received because there were no prior year graduates from the BCF Elementary Education program. The Teacher Education Division is currently redesigning this survey to gather wider data.